

CIF #: 10592.AC1

Church/Organization General Information

Church/Organization Number	10592
Church/Organization Name	GRACE PRESBYTERIAN CHURCH
Mailing Address	4300 W PARK BLVD PLANO, TX 75093
Phone	(972) 596-6233
Fax	(972) 985-7536
E-Mail	gpc@gracepc.org
WWW Address	www.gracepc.org
Church/Organization Size	1001 - 1500 members
Ethnic Composition	Caucasian 99% Other 1%
Average Worship Attendance	500
Church School Attendance	190
Curriculum	various, including PCUSA Mission Stories; We Believe Rotational Curriculum
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked Church	False
Presbytery	GRACE PRESBYTERY
Synod	SYNOD OF THE SUN
Community Type	Suburban
Ten-year trend statistics of this church/organization * (Show Statistics)	

* Data availability is not guaranteed

Information about the position

Position: Associate Pastor (Other)
Specific Title: <i>Associate Pastor for Discipleship</i>
Employment Status: Full-time
Language Requirements: English
Brief Church Mission Statement: Our Mission is to glorify God by seeking, reaching, and teaching of His grace in Jesus Christ and the Holy Spirit. Our Vision as a family of believers is to grow people in Christ's Church. Our Strategy is to be G.R.A.C.E. focused (Glorify, Reach, Account, Commit, Equip). Our Focus Statement reads: We the people of Grace Presbyterian Church, as a people of God's Word, are here to Glorify God in all we do, Reach people who do not have a church home, Account for the spiritual growth of Christ's disciples, Commit believers to the use of their spiritual gifts and Equip God's people for mission work.
Brief description of the church/organization's programs or accomplishments: Grace Presbyterian Church is a 1000+ member congregation in an affluent, well-educated suburban community. It is characterized by strong teaching, excellent music programs for adults and youth, active small groups that serve to unify the membership, mission efforts locally and in other communities, committed lay leadership, and two weekly worship services. Our contemporary worship service at 9 am is supported by a praise band and our 70+ member youth choir. The 11 am worship service is more traditional, supported by our adult choir and accompanied by an organ. Both services are supplemented by elementary, middle school, high school and adult handbell choirs. We employ numerous types of technology to reach out, including large display screens during worship, e-mail communication, and member web portals. The services are separated by the Sunday School hour, featuring classes for infants to seniors. We have active programs targeted to children, youth, seniors, men and women. For 25 years we have served the community with Grace Presbyterian Christian Day School that has received accreditation from the National Association for the Education of Young Children. The congregation completed a capital funds campaign in May 2009 with proceeds used for facilities improvement and debt retirement. In January 2009 we called a new pastor as head of staff. Since then, our attendance has grown and we have added 60 new members. We currently average just over 500 in attendance each week.

Gifts, Skills and Experiences the congregation possesses to fulfill its mission:

Spiritual and Healing Skills: The Prayer Team, the Session, Deacons and Stephen Ministers provide spiritual support to our congregation and the community.

Music Ministry: GPC's music program is an integral component of our worship experience and includes a Contemporary Praise Band, Children's, Youth and Adult choirs, and 4 handbell choirs.

Lay Leadership: A large proportion of our members actively use their God-given skills to serve every area of our church.

Community: Our congregation has a strong sense of family and caring for one another within our church and our community. GPC celebrates cultural diversity as evidenced by the nesting congregations of the Iranian Fellowship and the Brazilian New Church Development. We are also planting a New Church Development in Frisco, TX.

Small Groups: About 300 members are active in 30 small groups participating in numerous activities such as Bible study, meals, and other fellowship events.

Christian Day School: Grace Presb. Christian Day School and 30+ dedicated staff share Christ's love with 300 children.

Youth and Adult Programs: The youth program provides numerous activities including fellowship for grades 3–12, mid-week Bible study, retreats, and mission work. The adult programs are committed to continual learning.

Mission: Our mission efforts include participation in Habitat for Humanity, local clothing and food banks, homeless shelters, and disaster relief and home construction in the U.S. and other countries.

Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:

In the Great Commission we are called to “go and make disciples of all nations”. We live in a society of diverse cultures, varied beliefs, and wide interests where our jobs, homes, families, schools, televisions and cyberspace compete with the church for our attention, time, talents and treasures. How do we make becoming a “disciple of Christ” relevant and compelling in a society that already demands so much from us?

At GPC 60+ new members have joined us in the months since our new pastor was called. He has energized our commitment to evangelize and bring new people into our fellowship. We are challenged to take the next step, to make discipleship a priority in the lives of our members and visitors. We are committed to offering programs and small groups that will meet the needs of new Christians and those who are further along in their spiritual walk. We embrace the challenge to continually serve Christ as we become equipped to share His word and love with the world.

References:

Name	Address	Phone Numbers	Relation	Email
The Reverend Dr. Al Krummenacher	1534 Lynn Drive, Wylie, TX 75098	(972) 998-2858	Former Interim Pastor	A.Krummenacher@verizon.net
The Reverend Glen Hunihan	11320 Deep Canyon Trail, Frisco, TX 75034	(972) 464-8765	Pastor at GPC's New Church Development	Glen@LegacyPC.org
The Reverend Daniel Gowan	6726 Windrock, Dallas, TX 75252	(972) 267-1065	Ordained Pastor who works as a counselor and atten	Daniel@GFSouth.com

Position Description**A. Major Responsibilities:**

GPC is seeking an Associate Pastor of Discipleship whose responsibilities include:

- Overseeing Christian education programs for all ages including:

working with and directing the Children's Ministry Director, Youth Director, and volunteers; assisting in developing a cradle to grave scope and sequence of Christian Education assisting in developing new educational experiences possibly including online learning opportunities

- Sharing in pastoral care duties
- Attending weekly staff meetings and monthly session meetings.
- Assisting in worship; including preaching every four to six weeks.

B. Characteristics and qualifications needed

GPC is seeking a motivated, personable individual who is passionate about Christian education and spiritual growth. This person should be able to work closely with dynamic leadership and talented laypeople, and feel comfortable using technology in communicating and creating educational opportunities. We are looking for someone who is compassionate and genuine, who embraces worship and fellowship with the brothers and sisters of Grace. Our Associate Pastor should be a leader who will challenge us to grow in faith and discipleship.

Primary Skill Choices:

Administrative Leadership
Adult Ministry
Children's Ministry

Development of New Educational Experiences
Information Technology
Pastoral Care
Preaching
Teaching
Youth Ministry
Young Adult Ministry

Compensation and Housing: ([Cost of Living Calculator](#))

Minimum Effective Salary:\$42,000
Housing Type:Housing Allowance: \$0

Geographic Choices: Unlimited

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This CIF was last updated on 1/26/2010

Self-referral Contact Information

EP: REV. F. CLARK
WILLIAMS (INT GP)

Address 6100 COLWELL BOULEVARD, SUITE 100,
IRVING TX 75039-3148

Daytime Phone (214) 630-4502 **Office Phone** (214) 393-5610

Fax (214) 630-4505 **Email** clark@gracepresbytery.org

PNC: Lois Williams

Address 1723 Carol Stream, Richardson, TX 75081

Daytime Phone (972) 345-4364 **Office Phone** (972) 470-0460

Fax **Email** L_Williams@juno.com